



CANP
California Association
For Nurse Practitioners

2009

House of Delegates Manual

March 11 & 12, 2009

Sacramento Convention Center

Be Healthy California!



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Dear CANP Delegate,

Congratulations on being selected as a member of the 3rd consecutive CANP House of Delegates (HOD). The following materials have been designed to take you through the HOD process step by step. Please take your time in reviewing this information, and do not hesitate to ask questions. While this is a fun process to be involved in, it also comes with a great deal of responsibility. The HOD is responsible for shaping the future of CANP. You were selected to serve because of your commitment to the profession, leadership in your chapter and dedication to your peers.

The House of Delegates is responsible for the election of the following CANP officers: President, President-elect, Vice President Corporate Affairs, Vice President Finance, and Speaker of the House. Official statements from each candidate can be found in the back of this book. An opportunity to meet the candidates will be presented during the first day. Election of officers will take place on the second day.

You will also be hearing, questioning and voting on the 3 (three) presented resolutions. Please take the opportunity to consult with your chapter members on the resolutions prior to attending the meeting. During the first day, you and your fellow delegates will have the opportunity to attend the reference committee meetings to which these resolutions will be assigned. Please be prepared to share your opinions, and those of your chapter, and do not be afraid to ask for clarification when needed. On day two, the resolutions will be presented for a vote.

This year's HOD meeting will take place in Sacramento, on March 11th & 12th. We will begin promptly at 2:00 pm on the 11th. Registration will open at 1:00 with Delegate Orientation beginning at 1:30. All meetings of the HOD's will be at the Sacramento Convention Center, on the corner of 13th & J Streets, in room 313. The Convention Center is just steps away from the Sheraton Grand Hotel. Please take the escalators up two flights, and you will see our registration desk.

On behalf of the CANP Board of Directors and CANP staff, we look forward to seeing you in Sacramento and to your participation in the 2009 House of Delegates.

Sincerely,

Cheryl C. Oliver
Executive Director
916.441.1361 ext. 112
coliver@amgroup.us

P.S. Please plan on sticking around for our social hour on the 11th!

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**California Association for Nurse Practitioners
2009 Annual Session of the House of Delegates
March 11-12, 2009
Sacramento Convention Center
Sacramento, CA**

AGENDA DAY 1

Wednesday, March 11

Registration and Credentialing	1:00-2:00
Delegate Orientation	1:30
I. Call to Order/Pledge of Allegiance.....Speaker.....	2:00
II. Report of Committee on Credentialing.....Chair.....	2:05
III. Report of Committee on Rules and Order	Chair..... 2:10
IV. Approval of the Consent Agenda.....Speaker.....	2:15
a. Minutes from the 2008 House of Delegates	
V. Report of Directors	
a. VP Finance.....Mary Eng	
b. Membership & Education Chairs.....Jo Loomis & Karen Van Leuven	
c. Health Policy Director	Susie Phillips
d. President’s Address.....Jill Olmstead	
VI. Presentation of Resolutions.....Speaker.....	2:40
Assignment to Reference Committees	
VII. Nomination of Officers	Speaker..... 2:50
a. VP Finance	
b. VP Corporate Affairs	
c. President Elect	
d. President	
VIII. Recess to Convene Reference Committees.....Speaker.....	3:00
IX. Adjourn for Day - Social Gathering for Networking and Caucusing	5:00

AGENDA DAY 2

Thursday, March 12

Delegates to pick up Reference Committee recommendations on the resolutions
and Balloting for Officers 7:30 am

Caucusing among chapter delegates to review Reference Committee recommendations
and to determine position on the resolutions.....8:00-9:00

I. Call to Order/Pledge of Allegiance.....Speaker 9:00

II. Election of Officers.....Speaker 9:05

III. Reports of Reference Committees

a. Bylaws 9:20

i. Board of Directors Terms

b. Policy & Practice 9:40

i. Patient Centered Medical Home

c. Administrative & Finance..... 10:20

i. Prorating Membership rates

IV. New Business.....Speaker 11:00

V. Recognition.....Jill Olmstead 11:05

a. Outgoing Board

b. Chapter Presidents

VI. Installation of Officers Jill Olmstead 11:15

VII. Invitation to next House of Delegates.....Speaker 11:25

VIII. Adjournment



House of Delegates Meeting Minutes

March 5, 2008

2:00-5:00 p.m.

Paradise Point Resort & Spa

San Diego, CA

I. Call to Order/Pledge of Allegiance

Speaker called the meeting to order 2 p.m.

II. Introduction and Greeting

Speaker introduced head table and staff.

III. Report on Committee Rules and Order

A. Denise Sekins, Vice President, Corporate Affairs

Delegate forms were returned for 86 Delegates at the 2008 House of Delegates. Registered into the meeting are **73** Delegates . Sekins made a call for those not checked in and announced a quorum.

The report is adopted by voice vote.

B. Julie Winter, Chair of the Committee on Rules and Order. She moved for adoption of supplemental rules. Motion passed.

IV. Presentation of Minutes

The Speaker called for approval of the March 28, 2007 Board of Director minutes. Motion passed.

V. Board of Director Reports

A. VP Finance Report

Mary Eng Huntsinger provided the financial report as of January 31, 2008. No questions asked.

B. Address of President

President Theresa Brown provided her president's report. She discussed the changes CANP has done in the last 6 months with the departing of CANP's Executive Director Carol Leveroni and the hiring of CANP's new Executive Director Holly Macriss in September.

VI. Presentation of reports and resolutions and assignments to reference committee

Given by Julie Winters.

VIII. Nomination of Officers

Speaker presented the 2008-2009 slate of officers to Delegates and asked for nominations from the floor. With no additional nominations given, a motion to accept the slate of officers was made and seconded and unanimously approved by the Delegates.

IX. Recess to Reference Committee

Several housekeeping announcements were given and then the House was recessed to attend the reference committees with the reminder that updated reports would be available in the morning prior to the start of the next day's House meeting.

March 6, 2008

I. Call to Order

The speaker called the meeting to order at 9:15 a.m.

II. Reports of the Reference Committees

- A. Policy & Practice
Robin Soto-Committee Chair

Resolution #9-2008 – Rejected

The House of Delegates support CANP respond in writing to healthcare systems that maintain outdated practice policies that limit the scope of practice and in addition, ask for a review and update of the policy in question.

Recommendation to reject:

CANP cannot provide legal interpretation regarding an individual scope of practice. CANP is not a legal authority and since each NP must function under their own Standardized Procedures (SP), it is the recommendation that each NP formulate their individual SP and present them to the medical organization/executive committee that prevent heir practice based on outdated policies. The Health Policy and Practice Issues committees are available for specific practice related issues and will continue to respond to individual inquiries.

Resolutions #11-2008 – refer to Health Policy and Practice Issues Committees to develop a position statement and present to the BoD for approval

Affirmation of primary care role for nurse practitioners. The author was present and involved in the discussions, was agreeable to the recommendation that it is better served as a position statement than as a policy.

- B. Administrative & Finance
Kristin Copeland-Committee Chair

Resolution #1-2008 – Adopted

To amend Article VI, Section 6.02 of the Bylaws of the California Association for Nurse Practitioners: to change the Policy & Practice Issues Committee from one committee into two committees, with a Chairperson of Policy and a Chairperson of Practice Issues to serve on the Board of Directors.

Resolution #2-2008 – Adopted

To amend Article V, Section 5.03 of the Bylaws of the California Association for Nurse Practitioners: to extend the filing date of the delegate and alternate delegate credentialing forms to not later than

In addition amend Article V, Section 5.163 of the Bylaws of the California Association for Nurse Practitioners: each reference committee shall consist of four delegates appointed by the president at least fifteen (15) days in advance of each Annual Session.

Resolution #4-2008 – withdrawn by author

Payment of CANP dues via monthly auto-pay deductions

Resolution was withdrawn at the withdrawn at the request of the author who believes the adoption of Resolution #8-2008 is a better method of addressing the author's concerns. The reference committee discussion also revealed a financial burden due to unrealized administrative costs. Additional reasons for withdrawing resolution will be provided by author during the House.

Resolution #6-2008 – Adopted

To amend Article VI, Section 6.03 of the Bylaws of the California Association for Nurse Practitioners to include: the terms of the Chair of the Health Policy Committee and the Chair of the Practice Issues Committee shall be from October 1 to September 30, or until his/her successor is appointed. Other appointed directors shall take office immediately upon appointment.

Resolution #7-2008 – Adopted

To amend Article VI, Section 6.02 of the Bylaws of the California Association for Nurse Practitioners: to remove the Speaker as a member of the Board of Directors and to amend Article V to include Section 5.19: the presiding officer of the House of Delegates shall be the Speaker who shall be elected by the House of Delegates for a three (3) year term or until his/her successor is elected.

Resolution #8-2008 – Adopted

Reduce the annual CANP student membership dues to \$125.00 and create a new dues rate for first year graduates at \$175.00 with full membership privileges.

- C. Membership
Jo Loomis-Committee Chair

Resolution #3-2008 – Approved to delete Article II, Section 2.04 and to delete “Emeritus” from Article II, Section 2.03 from CANP’s Bylaws

Emeritus membership will no longer be an option as a CANP membership category. The current eleven (11) Emeritus members will remain as such.

Resolution #5-2008 – Referred to the Board of Directors and report to the 2009 House of Delegates

CANP membership of Nurse Practitioner (NP) faculty

Resolution #10-2008 – Referred to the Board of Directors and report to the 2009 House of Delegates

The House of Delegates support an official notice from CANP for all nurse practitioner schools to add CANP student membership as a requirement to their programs.

III. New Business

Educational affairs committee to develop online learning for members. It has been decided that the cost was too much for CANP and the already available courses provided by numerous entities will be linked through CANP website.

IV. Awards & Recognition

President Brown recognized all the outgoing CANP Board of Directors and outgoing CANP Region Presidents and installed the 2008-2009 Board of Directors.

V. Invitation to next House Meeting

The Speaker made note of the next House meeting in 2009 and invited everyone’s participation.

VI. Adjournment

The Speaker adjourned the meeting at 12:33p.m.

California Association for Nurse Practitioners
Statement of Financial Position
January 31, 2009

Assets

Current Assets	01/31/09	01/31/08	Variance
Bank of Sacramento – Checking – Operating	\$51,756	\$92,885	
Wells Fargo – Checking-Operating		4,949	
Wells Fargo-Savings-Project Provider		85,404	
Wells Fargo – Savings-Reserves			
Bank of Sacramento – Flex CD – Reserves	37,253	36,414	
Bank of Sacramento – Flex CD – Operating	116,671		
Total Cash	\$205,680	\$219,652	\$(13,972)
Other Assets			
Accounts Receivable		\$35	
Prepaid Expenses	1,042	18,176	
Project in Progress	27,940	22,577	
Merchandise Inventory	5,548		
Prepaid Tax	4,261	7,600	
Total Other Assets	\$38,791	\$48,388	\$(9,597)
Total Assets	\$244,471	\$268,040	\$(23,569)

Liabilities

Current Liabilities	01/31/09	01/31/08	Variance
Accounts Payable	\$3,285	\$5,597	
Accrued Accounts Payable			
PAC Payable			
Income Tax Payable			
Sales Tax Payable	56		
Deferred Events (annual conference)	44,145	82,950	
Deferred Dues			
Chapter Dues Payable	3,468	1,750	
Total Current Liabilities	\$50,954	\$90,297	\$(39,343)
Members' Equity			
General Fund	\$14,495	\$107,796	
Year-to-Date Excess Revenue	179,022	69,947	
Total Members' Equity	\$193,517	\$177,743	\$15,774
Total Liabilities & Members' Equity	\$244,471	\$268,040	\$(23,569)

2009 House of Delegates Report

Follow-up on Resolutions – previous year(s)

#5-2007

By Karen Ayers, VP Corporate Affairs

The original motion which was adopted at the 2007 House of Delegates read

“To redirect 10 percent (10%) of membership dues from the current deduction toward the Political Action Committee (PAC) fund to the Provider Project Fund effective immediately through June 30, 2008. *Effective July 1, 2008, ten percent (10%) of membership dues would revert back to the Political Action Committee (PAC).*”

The current Executive Committee voted to **suspend the italicized portion of this resolution** on May 21, 2008.

Initially this was done based on inaccurate information stating that our PAC had ample funds. Our general budget/operating expenses, however, were struggling and we were counting on 100% of membership revenue to meet budget, so not diverting that 10% seemed the logical thing to do.

When we learned that the PAC was not so well funded and would soon be depleted, we met once again to review this issue. We determined the source of our initial inaccurate information and corrected that. Nevertheless, we still could not afford to divert 10% of membership revenue to the PAC. We therefore agreed to step up separate fundraising efforts for the PAC based on the enormous work necessary to pursue passage of AB1436.

We have added to the membership application form an option for a separate donation to the PAC, but at this point the entire state portion of membership dues stays in general funds, none is diverted to the PAC. We do not anticipate reinstating this 10% diversion in light of our current budgetary challenges, but will continue PAC fundraising efforts separately.

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#9-2008

By Susanne Phillips, MSN, FNP-BC, Director of Health Policy & Practice

CANP to respond in writing to health care systems that maintain outdated practice policies that limit the scope of practice of NPs and ask for review and update of policies in question

This resolution was not adopted. We are speaking with our Director of Health Policy and Practice to know what response we can offer, short of enforcement-type comment or action, which we know we cannot do

Response:

CANP Health Policy and Practice Committees will offer a PDF download, maintained on the HPPC Webpage, of CANP's position paper on Nurse Practitioner Standards, Scope, and Quality. This document will include a reference list and attachments from the California Board of Registered Nursing. It is the position of the organization that nurse practitioners carefully consider their employment in areas where a collaborative practice triad does not exist. The California Nurse Practice Act clearly defines the practice of nursing and provides a mechanism for performing medical acts through the Process Protocol. This document provides for a collaborative effort in defining the scope of services a nurse practitioner can provide in that setting, and it must be clear that a nurse practitioner, physician and administration (if applicable) develop this document in collaboration. Collaboration is not delegation of services, that is, a NP is not authorized to provide a medical service simply because the physician wants or permits them to do so. The nurse practitioner has a responsibility to his/her license and certification to perform those acts for which he/she has been educationally prepared and clinically competent to perform. In settings where the NP scope of services is limited, the NP should carefully assess whether the skills and competencies of a nurse practitioner are necessary to perform the duties of the position.

###

#11-2008

By Susanne Phillips, MSN, FNP-BC, Director of Health Policy & Practice

HOD support an official statement affirming the competency, quality and continuing role of NPs in the primary care setting

The Health Policy and Practice Committee will develop a position paper related to this topic at their annual retreat meeting this fall.

Response:

The CANP Health Policy and Practice Committees will present an organizational position paper affirming scope of services, competency standards, and quality of care at the House of Delegates meeting in Sacramento on March 11-12, 2009. This position paper will be provided in hard copy to HOD attendees and available for download on the HPPC webpage for general distribution and use.

###

5 and # 10 – 2008

By CANP staff, membership committee and education committee

Subject: Calling for NP Faculty membership in CANP and NP Student membership in CANP

While this resolution was not passed during the 2008 House of Delegates, CANP staff and Board of Directors recognize the value in reaching out to NP students and faculty throughout the state of California.

Efforts in this area are on-going and include the following:

- Continue to update databases of NP faculty and students for use by the membership committee in outreach efforts.
- CANP President facilitated a call with chapter leadership to recommend that each chapter consider adding a student liaison position to each chapter board. Chapter presidents are to report their progress and decide on a need for a resolution to add this position to the state board.
- We will continue, as an organization, to encourage student participation and volunteerism at our annual educational conference.
- CANP membership and educational committees continue to reach out to NP faculty encouraging them to embrace the importance of membership in CANP and for faculty to serve as role models to their students through a role in CANP leadership.
- CANP membership and educational committees will continue to encourage faculty members to engage students in CANP efforts and to attend chapter monthly meetings.
- CANP staff is in the process of downloading standardized procedure information onto flash drives for distribution to NP faculty along with instructions on how to present the information to their students.
- CANP Board has identified key NP faculty members and invited them to attend the annual educational conference. We will continue to extend these invitations each year.
- CANP staff is in the process of developing a survey directed at understanding what NP students want/need from a professional membership organization.
- CANP staff is in the process of updating the CANP Powerpoint presentation for distribution to NP faculty for use in the classroom.

###

COMMITTEES TO THE 2009 HOUSE OF DELEGATES

REFERENCE COMMITTEES

Bylaws

Chairperson : Camile Fitzpatrick (Orange County Chapter)

Tim Lazarek (San Diego Chapter)

Paula Christianson (Greater Pasadena Chapter)

Linda Goldman (South Bay to LA Chapter)

Policy & Practice

Chairperson: Patricia Hughes (Alameda/Contra Costa Chapter)

Theresa Ullrich (Orange County)

Liz Radsliff (Sacramento)

Laura Rodriguez (North Bay)

Administrative & Finance

Chairperson: Kristin Kopelson (West Los Angeles Chapter)

Doris Campbell (San Francisco Chapter)

Elisa Evans (San Diego Chapter)

Betsy Stapleton (North Coast Chapter)

COMMITTEE ON RULES AND ORDER

Chairperson: Beth Morris (San Francisco/Golden Gate Chapter)

Dale Perry (West Los Angeles Chapter)

Carolyn Barnhart (North Coast)

Sandra Bagwell (Redding)

COMMITTEE ON CREDENTIALING

Chairperson: Karen Ayers (North Coast)

Diane Brooks (San Diego Chapter)

Debbie Rubio-Derhammer (Sierra Area)

Phyllis Oreck (Tri-Valley)

Reference Committee Hearings

Three concurrent reference committee hearings will be held on Wednesday, March 11 beginning at 3 p.m., with resolutions being divided among these three committees. Reference committees are composed of four members who are appointed by the President with consideration to geographical distribution.

At these open hearings, when a resolution of interest is discussed, any member may step to the microphone and comment. All members are welcome and are encouraged to attend and participate. Discussion is rarely curtailed. The chair will impose limits only when discussion is repetitive or if the extent of the committee's agenda demands it.

Open hearings will continue until testimony has concluded. When the hearings are concluded, the reference committees go into closed (executive) session, at which time they will decide recommended action on each item of business that was assigned to the committee. The written reports of the reference committees' recommendations will be available at 7:30a.m. Thursday, March 12.

Resolution	Reference Committee
#1 Board of Directors Terms	Bylaws
#2 Patient Centered Medical Home	Policy & Practice
#3 Prorating Membership Dues	Administrative & Finance

Responsibilities

Function and Procedure

Participation and Assistance. Each Reference Committee will convene at the scheduled time. A majority of the reference committee members will constitute a quorum. If reference committees need additional information to help them arrive at conclusions and recommendations, they may summon CANP officers, Board members, council members, or CANP staff members.

Free and open discussion is in order before the reference committees. Reference committees will hear any member of the House, and they may hear any CANP member at the discretion of the committee chairman. Without objection, a reference committee chairman may invite other resource persons to speak.

Reference committee members' work is not finished until the committee report has been approved and signed by its chairman prior to duplication and distribution of the report to the House.

Requirement for Prior Action- Reference committees cannot initiate actions. They may consider only the matters referred to them by the House of Delegates.

Alteration of Documents - Reports and resolutions may be reworded for clarity, but they may not be rewritten to delete or add to the thoughts originally expressed.

Approval, Disapproval, and Referral - Items considered by reference committees should be reported as recommended for approval, disapproval, or referral to the appropriate entity for further study. The Reference Committee may also submit recommended substitute resolutions.

Suggestions - Reference committees may include in their reports suggestions for future actions, such as suggested revisions to disapproved resolutions or suggested Bylaws amendments to implement approved resolutions.

Minority Reports - If a reference committee cannot reach a unanimous decision and a member or members of the reference committee consider it necessary to do so, one or more members of the committee may submit a minority report. The author of a minority report is responsible to prepare, sign, and submit the report just as carefully and in the same format as a reference committee report.

Completed reports of all reference committees will be available to the entire House membership at 7:00 AM on the second day of the Annual Session.

Resolution Submission Form #1-2009

CALIFORNIA ASSOCIATION FOR NURSE PRACTITIONERS
HOUSE OF DELEGATES
March 10-11, 2009

Submitted by:

Chapter

Committee

Board of Director Jill Olmstead, President

10 Delegates

(list names)

Contact person: Jill Olmstead

Phone number: 714-488-3248

(Attach additional pages as necessary to provide adequate information for reference committee to move forward.)

Subject:

To define the length and starting dates of terms of office for CANP Board Directors.

Motion:

The California Association for Nurse Practitioners Board of Directors moves that Article VI, Section 6.03 of the Bylaws be amended as follows:

Existing language:

6.03 Selection and Term of Office. Elected directors shall be selected by the delegates at the Annual Session, except that the immediate past president shall take office automatically. Appointed directors shall be appointed by the Board of Directors during its first meeting following each Annual Session, and shall take into consideration the recommendations of the Nominating Committee concerning candidates for appointed positions. The term of the Chairperson of the Policy Committee and the Chairperson of the Practice Issues Committee shall be from October 1 to September 30, or until his/her successor is appointed. Other appointed directors shall take office immediately upon appointment. Directors shall serve staggered terms of one year or until a successor is selected and qualified for office.

Background:

Currently the term for the Board of Directors (BOD) begins with election at the House of Delegates (HOD). That has historically, since institution of the HOD, been in March. To provide the BOD members some orientation to the operation and function of the BOD it is hereby proposed that the term for the BOD begin July 1, when the membership and fiscal years for the Association begin. Election and appointment of the BOD members would still occur according to the usual nominating procedure, and election and appointment would occur in March, or when the HOD takes place. However the new BOD members would not begin their terms, and therefore their duties and responsibilities, immediately. They would be afforded one BOD meeting before July 1 with the outgoing BOD in order to receive orientation and instruction regarding the BOD operation and their individual positions on it.

There are several Board positions that incur special terms.

The Chairs for the Health Policy and Practice Issues Committees would continue to serve from October 1 to September 30.

The VP Finance term would be extended to two (2) years to allow for adequate learning and application of the complexities of budget management and fiscal oversight.

Adoption of this resolution would provide continuity, effective turnover, and efficiency in leadership for the Association.

Financial implications: This will add travel and lodging costs for several BOD members for one additional meeting per year. The number would vary each year depending on how many of the standing board members pursue an additional elected or nominated term.

Proposed Amendment(s)

6.03 Selection and Term of Office.

(a) Elected directors shall be selected by the delegates at the Annual Session, except that the immediate past president shall take office automatically.

(b) Appointed directors shall be appointed by the Board of Directors during its first meeting following each Annual Session, and shall take into consideration the recommendations of the Nominating Committee concerning candidates for appointed positions.

(c) The term of the Chairperson of the Policy Committee and the Chairperson of the Practice Issues Committee shall be from October 1 to September 30, or until his/her successor is appointed. ~~Other appointed~~ All other directors shall take office ~~immediately upon appointment~~ July 1. Except for the VP of Finance, who shall serve a term of two years, all Directors shall serve ~~staggered~~ terms of one year or until a successor is elected or appointed ~~selected and qualified for office.~~

(d) Newly elected/appointed Directors shall attend a Board of Directors meeting immediately following their election/appointment as an opportunity for orientation and instruction prior to taking office.

Suggested Outcome:

Article VI, Section 6.03 of the CANP Bylaws would read as follows:

6.03 Selection and Term of Office.

- (a) Elected directors shall be selected by the delegates at the Annual Session, except that the immediate past president shall take office automatically.
- (b) Appointed directors shall be appointed by the Board of Directors during its first meeting following each Annual Session, and shall take into consideration the recommendations of the Nominating Committee concerning candidates for appointed positions.
- (c) The term of the Chairperson of the Policy Committee and the Chairperson of the Practice Issues Committee shall be from October 1 to September 30, or until his/her successor is appointed. All other directors shall take office July 1. Except for the VP of Finance, who shall serve a term of two years, all Directors shall serve terms of one year or until a successor is elected or appointed.
- (d) Newly elected/appointed Directors shall attend a Board of Directors meeting immediately following their election/appointment as an opportunity for orientation and instruction prior to taking office.

Resolution Submission Form #2-2009

CALIFORNIA ASSOCIATION FOR NURSE PRACTITIONERS
HOUSE OF DELEGATES
March 10-11, 2009

Submitted by:

Chapter North Coast

Committee

Board of Director

10 Delegates

Contact person: Karen Ayers or Betsy Stapleton

Phone number: 707-616-8113 or 707-499-7082

Subject: Patient Centered Medical Home – Provider neutral language and inclusion of nurse practitioners in related policy.

Motion: The North Coast Chapter moves that CANP take efforts to ensure provider neutral language and inclusion of nurse practitioners in policy development related to Patient Centered Medical Homes at every opportunity that arises in the legislative and health policy activity of the Association. This is to include communication with the leadership and membership of CANP regularly regarding the Patient Centered Medical Home issue.

Background: Patient Centered Medical Home (PCMH) is a relatively new proposal of a system for primary care delivery. It is moving forward rapidly and already demonstration projects using the PCMH have been set up by CMS. The current policy development effectively excludes nurse practitioners as recognized and reimbursed members of the PCMH. In light of this fact and in light of CANP's vision to see NPs recognized, recruited, and reimbursed in all settings, it is important for CANP to remain well-informed and appropriately active in the legislative arena wherever possible regarding PCMH issues. Possibly of more importance is the knowledge and awareness of the CANP membership regarding this system. The above motion is therefore introduced here.

Financial implications: There should be no additional finances required as this activity falls within the usual health policy and legislative activity of the Association.

Suggested Outcome:

Development of alliances with other organizations working toward similar outcomes.

Regular legislative alerts to the membership of CANP to

update specifically on the issue of Patient Centered Medical Home, and

request member and leadership communication with legislators and organizations as appropriate.

Resolution Submission Form #3-2009

CALIFORNIA ASSOCIATION FOR NURSE PRACTITIONERS

HOUSE OF DELEGATES

March 10-11, 2009

RESOLUTION

Submitted by:

Chapter Orange County (15)

Committee

Board of Director

10 Delegates

(list names)

Contact person: Janet Pemberton, NP

Phone number: 714-356-7531

(Attach additional pages as necessary to provide adequate information for reference committee to move forward.)

Subject: Pro-ration of first year dues for new members joining at dates other than the yearly renewal date.

Motion: The Orange County chapter moves that CANP adopt a prorated dues schedule for first time members who join at times other than at the yearly renewal date.

Background: CANP implemented a universal renewal date for all members of June 30. There is currently no reduction of rates for first time members renewing at other times during the yearly cycle. It would be easier to recruit new members if the first year is prorated for the number of months remaining until the next yearly renewal date. Dues would be prorated by month joining i.e. 11 months is 11/12 of full dues, 10 months 10/12 of full dues, etc.

Financial implications: May reduce the amount of money collected from new members but may increase the number of new members recruited resulting in increased revenue. There may be administrative costs to implement and collect dues on the new schedule.

Suggested Outcome: Approval.

Report of the Nominating Committee
California Association for Nurse Practitioners
2009 House of Delegates

The Nominating Committee conducted its work by telephone conference call on February 10, 2009. The following slate of Officers of the California Association for Nurse Practitioners was selected by unanimous vote by the Committee and is submitted for consideration at the 2009 House of Delegate Meeting.

Respectfully Submitted,

Theresa Brown, Chair

Karen Deck, Member

Patti Gurney, Member

Jo Loomis, Member

PROPOSED SLATE

BOARD OFFICERS

President	Karen Ketner
President-elect	Suani Hayre-Kwan
Vice President, Finance	Karen Ayers
Vice President, Corporate Affairs	Kristin Kopelson

Report of the Nominating Committee
California Association for Nurse Practitioners
House of Delegates 2009

The Nominating Committee conducted its work by telephone conference call on February 10, 2009. The following slate of Chairs for the Board of Directors of the California Association for Nurse Practitioners was selected by unanimous vote by the Committee and is submitted for consideration by the Board of Directors.

Respectfully Submitted,

Theresa Brown, Chair

Karen Deck, Member

Patti Gurney, Member

Jo Loomis, Member

PROPOSED SLATE

BOARD OF DIRECTORS

Chari, Educational Affairs Committee

Maria Fe Mangila-White

Chair, Membership Committee

Sylvia Estrada

Chair, Health Policy Committee

Beth Haney

Chair, Practice Issues Committee

Colleen Keenan

Curriculum Vitae Karen Ketner

Education:	Degree	Year
Adelphi University Garden City, New York	BS	1981
State University of New York Stony Brook, New York	M.S./FNP	1985
Professional License	RN/Nurse Practitioner	State of California 387050
Furnishing Number	Nurse Practitioner	State of California 1704
DEA Number	MK-1264578	
Certification	Family Nurse Practitioner	AANP F0899152

Research Experience

1987	Developmental Assessment of Infants with Leukemia	POG
1991	Preparation Children for Bone Marrow Aspirated and Lumbar Punctures Using a Book of Photographs and Text	 Stanford University
1992	Childhood Cancer Misconceptions Among Long Term Survivors	Stanford
1996	Involved in two psychiatric studies on coping of cancer survivors	Stanford
1997	Involved in two joint Oncology-Cardiology studies on long term effects of chemotherapy on the heart of cancer survivors	 Stanford

Volunteer Experience

1975	Hospital, CCU, Long Island College Hospital	Brooklyn, New York
1985	Homeless, Soup Kitchen, Sisters of Charity	Bronx, New York
1991	Environmental Clean-up, City of Campbell	Campbell, California

1997 - current Graffiti Abatement Program San Jose, California

1997 - current Adopt A Stop Program San Jose, California

Hospital and Academic Appointments

Staff Nurse, Medical/ Oncology 1978 – 1981
Long Island College Hospital
Brooklyn, New York

Clinical Nurse II, Pediatric Oncology 1981 – 1985
Memorial Sloan-Kettering Cancer Center
New York, New York

Pediatric Nurse Practitioner, Oncology 1985 – 1999
Department of Pediatrics
Stanford University

Private Family Practice with 1999 – 2000
John Bennetts, MD

After Hours Pediatric Urgent Care/ 1993 – 2006
Well Baby Nursery/Stanford University

Pediatric Telecenter 1993 – 2006
Pediatric Telephone Triage and Advice
Stanford University

Relief Pediatric Nurse Practitioner 1995 – 2006
Department of General Pediatrics
Stanford University

Pediatric Nurse Practitioner 1998 – Current
General Pediatrics and Pediatric Urgent Care
Kaiser Permanente
Redwood City and Santa Teresa San Jose, California

NPIII Kaiser Permanente 2006 – current

To maintain NPIII status, the performance evaluation must remain at the midpoint or above for clinical competence, interpersonal relationships and professional characteristics.

Member NP PPC 2005 – current
Member Combined NP/RN Quality Forum
Kaiser Permanente
Redwood City, Ca

The purpose of the committee is to work constructively for the improvement of patient care and nursing practice at KP by recommendation of ways and means to improve and deliver high quality patient care.

I have served as a member, secretary and Chair of this committee.

Monterey Family Practice
Urgent Care

1999 - May, 2002

Clinical Professor
Graduate Nursing Program
University of California, San Francisco
San Francisco, California

1987 – 2006

Clinical Faculty
San Jose State University
Graduate Family Nurse Practitioner Program

2001 – Current

Family Practice
Tel Franklin, MD
Monterey, CA

2001 - May, 2002

FNP Program Co-Director
San Jose State University

2006 – Current

In conjunction with the Graduate Coordinator, responsible for all administrative activities of the program. Solely responsible for coordinating the planning, development, revisions, and evaluation of the Family Nurse Practitioner Program curriculum.

Professional Memberships

Alumnae Association
American Academy of Nurse Practitioners
California Coalition of Nurse Practitioners
President South Bay to Monterey Chapter, CANP
Member House of Delegates CANP

Long Island College Hospital School of Nursing
BOD 1995 - 1999 Chair Public Relations Committee
BOD 1998 - 2002 Chair Public Relations Committee,
BOD 2007 - current
1998 – current
2007

Recommendations Available upon request

TO: Nominating Committee of the California Association for Nurse Practitioners

FROM: Karen Ketner, NP, Candidate for President

Leadership and Experience:

National:

I served on the Board of Directors of the American Academy of Nurse Practitioners as the Director of Region 9 which included the states of Hawaii, California, Nevada and Arizona from October of 1995 until June of 1999. The role of the Regional Director is basically to be a link in communication between the state organization and the states. During this time, I chaired the Public Relations Committee and developed the slogan, "PR is everything" for the organization. In addition, I became involved in the International Nurse Practitioner Committee, traveling both to Scotland and Australia. Both experiences were invaluable ways to see the development of the role of the Nurse Practitioner throughout the world as well as to get a better understanding of what the role of the Nurse Practitioner means in the United States. I presented a poster in Australia on Late Effects of Childhood Cancer Treatment and the role of the Nurse Practitioner in a Long Term Follow-Up Clinic for Pediatric Cancer Survivors. After being termed off the board in 1999, I served the Academy as the Northern California State Representative. In this position I received information from the Regional Director and passed it on to state members as well as shared concerns from members with the Regional Director.

State:

I have been on the Board of Directors for the California Association of Nurse Practitioners twice. The first time was from September of 1998 until June of 2002. During this time, I chaired the Public Relations Committee and took on special related projects such as proper celebration of Nurse Practitioner Week and development of our trade show display. I was re-elected to the Board in 2007 and was asked to once again Chair the Public Relations Committee. In conjunction with Randle Communications Inc., our Public Relations firm, we developed monthly health tips geared to consumers. This project led to multiple radio interviews for me which involved more detailed discussion of the tip sheets. In 2007, I was asked to apply for the position of President-Elect in which I have served for the past ten months. In this role, I have been "in training" to assume the role of President. In addition, I have served as Co-Chair of the conference raffle several times and attended two sessions of CANP's House of Delegates, once as a delegate representing the South Bay to Monterey Chapter of CANP once as a state board member.

Local:

I was one of the founding members of my CANP local Chapter. In 1998, a small group of NP's I know realized that we had a growing number of NP's in our geographical area and CANP regional meetings were quite far away. With a lot of hard work and dedication, CANP region 9 was founded. I have served as President of the chapter since its inception. We are quite active with monthly meetings and a dynamic Board of Directors. Our chapter has been involved in several fundraising projects to raise money for the provider project. In my role as a Nurse Practitioner at Kaiser Permanente, I have been a member of the Nurse Practitioner Professional Performance Committee for the past three years, serving as chair and secretary as well as an active member. In 2007, I organized the first ever combined RN/NP educational conference at Kaiser Permanente in Redwood City.

I believe I am well suited to fulfill the duties of the President of the Board of Directors based on my past professional experiences, my willingness to listen and learn, my willingness to engage in further leadership training and the mentoring I have received to fulfill the duties of the position during my time as President-Elect. I feel confident that I will be able to work with our Executive Director to prepare board meeting agendas, preside at board meetings, appoint committees and committee chairs and represent both the CANP Board of Directors and the Nurse Practitioner profession well in public and official capacities.

I believe I have demonstrated leadership skills in all aspects of my involvement with my professional organizations at a national, state, and local level by becoming involved, identifying needs, and developing plans to meet those identified needs. I have demonstrated great commitment to the Nurse Practitioner profession and have worked diligently on any task posed to me. I also believe I am open and fair-minded and I am a good listener. These attributes are essential to a good leader.

In regards to CANP's Strategic Plan and moving CANP forward during my tenure as President, my priority areas will always be that which we have previously identified as priorities for our membership. These areas include legislative advocacy, education and networking with colleagues. I will work hard to ensure we stay on course and continue on track with all aspects of our strategic plan, keeping fiscal responsibility at the forefront of all of our activities.

I believe my most important contribution as a Board member will be the introduction and implementation of the many ideas I have to move CANP forward in consultation with our Executive Director and with full Board of Director participation and approval. I am also generally very interested in seeking out successful professional organizations around the country, seeing what works well for them, and considering those strategies for CANP.

There are many issues I see facing CANP now and in the future. As I write this, we are in the midst of a worldwide recession so of course money and our financial stability are forefront in my mind. Without the financial resources we need to carry out our mission statement, the specifics of our Strategic Plan and any new projects we would like to undertake, we are going nowhere. Closely tied to our finances is membership. I would like to continue to support the great membership recruitment and retention efforts that we have in place. I also hope to help develop new plans in this most important aspect of our Strategic Plan.

I would also like to implement team building and recognition strategies for our Board of Directors and the committees. The volunteer members of the Board, committee chairs and committee members work very hard. I never want these invaluable members of our organization to feel under-appreciated or that their work has gone unrecognized. I am hopeful that these strategies will increase the ease and efficiency of working relationships, improve overall moral and make everyone want to get involved with CANP.

Surani Hayre-Kwan RN, MSN, FNP

OBJECTIVE: To promote the highest professional standards and contributions in nursing and to make a positive difference in the health and wellness of my community.

QUALIFICATIONS:

Excellent organizational and leadership skills in both clinical and administrative environments. Experienced and effective in negotiation and business relationships. Versed in crucial conversation communication skills. Excellent verbal and written communication skills. Experienced at analyzing struggling systems and developing streamlined improvements to enhance services and department operations.

EDUCATION:

- 2007 Rural Clinic Management Certification, Sonoma State University
- 2002 Masters of Science in Nursing/ Family Nurse Practitioner, Sonoma State University
- 2000 Public Health Nurse Certificate, Sonoma State University
- 1994 Associate Degree in Nursing/ Registered Nurse, Santa Rosa Junior College
- Bachelor of Arts, India Studies, Sonoma State University

EMPLOYMENT:

- 2001-present Patient Care Director, Perioperative and Pharmacy Services,
Sutter Medical Center of Santa Rosa

Manage 120 employees in 10 departments. Responsible for day-to-day operations, customer service and affiliate staff interactions. Develops and revises policy, procedure and protocols. Participates in quality improvement projects to assure high quality, safe patient care. Led hospital and team to successful Joint Commission survey. Chair or Co-chair role on multiple hospital inter-disciplinary and nursing committees. Designed, implemented and evaluated new departments and new service lines

- 2002-present Family Nurse Practitioner Russian River Health Center
Primary care provider to underserved, rural population
- 2006-present Clinical Adjunct Professor, Nursing Department Sonoma State University
- 1994-2001 Staff Nurse, Sutter Warrack Hospital and Warrack Hospital Staff RN, Relief House Supervisor, Procedure Nurse, House Float RN, New Employee Preceptor

CREDENTIALS:

California RN # 504240

California NP/NPF # 13372

DEA # MH0963137

Board Certification-
American Nurses Credentialing Center, Family Practice #0378503-22

Member, Sigma Theta Tau, Honor Society of Nursing Member, American College for Nurse Practitioners

Member, California Association for Nurse Practitioners

Candidate Qualification

To the Nominating Committee and Chair:

Thank you for considering my statement and resume for presentation to the Executive Board of Directors. I would be honored to be considered for the position of President-Elect.

After much consideration about the importance of this organization and the decades of excellent leadership, I would like to offer my experience and abilities to the evolving role CANP has to the nurse practitioners in the state of California. I believe I have the skills necessary to serve as President-Elect and the vision to lead this organization; skills of organization, managing difficult situations, communicating with clarity and the ability to arrive at decisions within a group of differing opinions.

I would like to share a brief background of what brought me to the organization and this point in my career.

My first encounter with nurse practitioners was in my pediatrician's office over 3 decades ago. Little did I know how progressive my pediatrician was for the mid-seventies, having hired one of the first groups of nurse practitioners from UC Davis to work as a provider in his practice. She listened and engaged me in my care, something I had not experienced before. Up to that time, I was "seen" and I was "treated" for all types of childhood illnesses, but this time I was a partner in my own health. This NP left a life-long impression on me, inspiring me to pursue a college education heavily weighted in science, then nursing school and finally, a Masters of Science in Nursing, with certification as a Family Nurse Practitioner. In retrospect, I realize that what excited me was that NP's offered a new aspect of health care – the paradigm of caring for the whole individual, not just the ailment.

I learned about CANP in my first semester of the masters program. I learned about how far NP's had come in their professional practice and how CANP initiated so many of the key pieces of legislation that fostered this growth. I knew then that this was an organization whose philosophy resonated with mine. I joined that very month. I attended conference that next spring and was so intrigued by the presentation given by Susie Phillips about the political process and government relations in CANP that I recruited for new members from my classmates and students throughout Northern California. Upon graduation I ran for a position in the local CANP board and eventually served as President and Board representative, serving on the Government Relations committee.

Following my graduation, I was promoted through the Sutter Health system to nursing administration, assuming the role of Patient Care Director of Preoperative and Pharmacy Services at Sutter in Santa Rosa. I am responsible for the development of new departments in Outpatient Services; lead many hospital-based committees, develop and track budgets for 10 departments, manage 120 employees and serve as a member of the contract negotiation team- successfully completing 8 contract negotiations.

In spite of my increased responsibilities, I devote one day of my week to the Russian River Health Clinic, where I have worked as an NP for eight years. There, I care for a variety of patients, from healthy child check ups to end stage AIDS, many too poor to pay for health care, but always welcomed in our clinic. Medically challenging, but ultimately fulfilling, both personally as well as professionally.

My involvement in CANP has continued to evolve in the past 8 years. During my service in the local Board as President- Elect, President, Public Relations chair and CEU coordinator, I remained a participant of the Government Relations committee, later Health Policy and Practice Committee. I have served in within this committee as Member-at-Large, general membership and as co-chair of HPPC and finally as Chair of Health Practice. As a member filling different of roles over 7 years I have been a participant at CANP Board of Director meetings in many important turning points in our recent history- issues facing CANP as varied as new management searches, leadership development, marketing and legislative company selections and statewide affiliation.

I am committed to elevating CANP in an ever more professional direction. I've watched all of the important pieces come together over the past few years- a competent management group, proactive public relations and an ever-growing presence in Sacramento. I would like to further catalyze this phase of growth for our organization. The energy of the members of this group is inspiring and feeds my desire to make a difference in the future with CANP. More of the NP's in this state need to feel that...!

Thank you,

Surani Hayre-Kwan RN, MSN, FNP-C

Karen Ayers, R.N., MS, A.C.N.P.

EDUCATION

2001 - 2003 University of California San Francisco, California

Master of Science

Acute Care Nurse Practitioner (ACNP) Program.

Comprehensive Exam: "A Plan to Manage Hemodialysis Vascular Access Thrombosis."

1994 - 1995 Humboldt State University Arcata, California

Post-Bachelors courses

Organic Chemistry (completion of pre-med requirements).

1985 - 1989 Humboldt State University Arcata, California

Bachelor of Science in Nursing

Graduated *cum laude*.

1981 - 1984 University of California Davis, California

Civil Engineering courses

Additional studies in Spanish with subsequent 3-month study and field experience in Mexico.

PROFESSIONAL EXPERIENCE

8/2003 – present. Eureka Internal Medicine Eureka, California

Acute Care Nurse Practitioner, Nephrology & Internal Medicine

St. Joseph Hospital. Privileges granted for admitting, attending, and discharging nephrology and internal medicine patients from the Eureka Internal Medicine practice according to Standardized Procedures. Central and arterial line placement and cardiac stress testing (pharmacologic and non-pharmacologic) according to Standardized Procedures.

Eureka Dialysis Unit. Rounding on hemodialysis patients.

Eureka Internal Medicine Office. Medical management of internal medicine patients, particularly those with chronic kidney disease and end-stage renal failure, as part of a healthcare team.

1993 – 7/2003. Eureka Internal Medicine Eureka, California

Office Nurse, Nephrology

Routine office nursing with management of patient flow, laboratory results, phone calls from patients, family members, hospital personnel, and other physician offices.

Additional responsibilities included assessment and triage of urgent patient conditions, intravenous fluid resuscitation and therapeutic medication administration as ordered, case management with physician collaboration for complexly ill patients, Holter monitor review and preliminary interpretation of results, assisting with exercise treadmill testing, and office liaison to dialysis center and transplant centers.

1995 - 1998 Eureka Internal Medicine Eureka, California

Nursing Supervisor

Responsibilities for a 12-physician internal medicine practice included scheduling of nursing staff, hiring of medical assistants and nurses, performance appraisals of nursing staff, and purchasing and ordering of supplies.

1989-2001 General Hospital/St. Joseph Hospital Eureka, California

Staff Nurse, ICU, Telemetry, Obstetrics

In addition to routine staff nurse duties, leadership responsibilities included charge nurse, new-nurse preceptor, Quality Improvement representative, and pediatric resource person.

PROFESSIONAL ACTIVITIES

California Association for Nurse Practitioners.

Vice President of Corporate Affairs - state level. April 2008 to present.

President North Coast Chapter - local level. July 2007 to present.

POLST Statewide Task Force. Representative for the California Association for Nurse Practitioners (CANP). April 2008 to present.

Physician Communication Initiative. Faculty member. July 2007 to present.

Mission: "We are a collaboration of Humboldt County clinicians seeking to enhance communication with patients and families throughout the last stage of life."

St. Joseph Hospital Interdisciplinary Practice Committee. Advanced Practice/Allied Health representative. 2004 to present.

Humboldt-Del Norte Independent Practice Association.

Quality Management Administrative Committee, member Jan 2006 to present.

Advanced Practice Representative to Board, Jan 2007 to present.

Chair of Specialty Referral Conference Oct 2006.

Member participating in Humboldt Quality Collaborative monthly meetings 2003 to present. Current project is End of Life care in our community.

Guest lecturer on the following topics:

2007 "Diuretics and Hypertension". Presented to the medical community as part of a community quality improvement project for diabetes and hypertension.

2004 to present: Ongoing presentations to local groups on various topics in renal disease: Nursing students, pre-hospital providers, critical-care nurses, medical-surgical nurses, advanced practice providers, diabetes support groups.

2003 "Renal Pathophysiology in Chronic Kidney Disease". UCSF pathophysiology course for graduate nursing students – 3 hour lecture.

2001-2002 "Renal Review", a 3-hour course for nurses. Lecture is further researched and refined at each presentation (4 offerings in this time period).

2000 "Renal Failure: Assessment & Management".

1999 "Research: Good Friend to the Staff Nurse".

1994 "PALS-A Review of the Most Important Aspects".

1993 "Aberrancy vs. Ventricular Tachycardia".

PROFESSIONAL MEMBERSHIPS

American College of Nurse Practitioners. Member 2004 to present.

California Association for Nurse Practitioners. Member 2004 to present.

American Academy of Nurse Practitioners. Member 2003 to present.

Northcoast Association of Advanced Practice Clinicians. Member 2003 to present. Vice President Jan 2004-Dec 2005. President Jan 2006-Dec 2007.

Humboldt-Del Norte Independent Practice Association. Member 2003 to present.

Humboldt-Del Norte Consortium for Continuing Medical Education. 2004 to present.

Sigma Theta Tau International Nursing Honor Society/Omicron Omega Chapter-Humboldt State University (1995 to present) and Alpha Eta chapter-UCSF (2003 to 2007). Omicron Omega: Board Director 1997-1999, active in chartering process. Newsletter Editor 2003-2004. Secretary 2004-2006.

American Association of Critical-Care Nurses. Member 1992 present. Member of local Redwood Empire Chapter 2002 to present.

American Nephrology Nurses' Association. Member 2001 to present.

National Kidney Foundation. Member 2003 to present.

Phi Kappa Phi International Honor Society. Member 1989 to 2001.

ACCREDITATIONS

Acute Care Nurse Practitioner certification. September 1, 2003, recertified September 1, 2008.

Nurse Practitioner licensure. 2003 to present.

Registered Nurse licensure. 1989 to present.

Critical Care Registered Nurse certification 1992 to present.

Advanced Cardiac Life Support certification 1989 to present.

Pediatric and Neonatal Advanced Life Support certification 1991-1998.

Advance Cardiac and Pediatric Life Support Instructor certification 1995-1998.

CANDIDATE QUALIFICATION QUESTIONNAIRE

Karen J. Ayers, A.C.N.P.

Candidate for Vice President Finance

1. Your leadership positions and experience at the national, state and/or local levels, including the types of involvement and participation at each level and the specific positions held.

CANP-State Level

Vice President Corporate Affairs. Executive Committee meetings, Board of Director meetings. Credentialing for the 2009 House of Delegates.

House of Delegates Committee Chair, 2009 HOD.

CANP Representative on the POLST (Physician Orders for Life Sustaining Treatment) Task Force, a project of the California Coalition for Compassionate Care grant funded by the California Health Care Foundation to implement the POLST statewide.

2008 House of Delegates, Member of the Administrative and Finance Reference Committee.

Board Director as the Region 1 Representative prior to the change in governance structure.

Participant in the visioning meeting in which the current core ideology and envisioned future for CANP were developed.

2007 House of Delegates, Chair of the Administrative and Finance Reference Committee.

CANP-Local Level

President, North Coast Chapter of CANP, from affiliation to present.

Delegate to House of Delegates 2007, 2008.

Northcoast Association of Advanced Practice Clinicians (NAAPC)

CANP representative to NAAPC.

President, NAAPC, 2006-2008. Accomplished corporation name change, CANP affiliation, bylaws revisions, budgetary development, continuing education programs and advanced practice clinician participation in local Health Fairs.

Vice President, NAAPC, 2004-2006.

Humboldt-Del Norte Independent Practice Association

APC Representative to the Board of Directors, 2007 to present.

Member, Quality Management Administrative Committee, 2006 to present.

Humboldt Quality Collaborative, committee work: Chair for a community-wide Specialty Referral Conference, member of End of Life committee.

Sigma Theta Tau International-Omicron Omega Chapter

Secretary for 2 years.

Board Director for many years and participating in the chartering procedure for local chapter.

St. Joseph Hospital

Interdisciplinary Practice Committee, Advanced Practice/Allied Health representative.

Physician Recruitment & Retention Committee, SJH Board of Trustees, Member.

Parent Teacher Association

President for 2 years, Secretary for 2 years, Treasurer for 2 years, member multiple committees throughout the school years of my children.

Community Events

Safe and Sober Graduation Party. Treasurer one year and Security & First Aid Chair another.

American Cancer Society Relay for Life Team Captain for one year.

2. How your experience fits with the office that you are seeking. e.g. If you were seeking the officer of Treasurer what experience(s) do you have that would qualify you for that position based on the posted job description.

I am seeking the office of Vice President Finance. I have reviewed the job description and feel that my previous leadership experience lends itself well to this position. In the past I have served as Treasurer of several organizations. I understand the importance of budgetary planning and fiscal responsibility. Most recently, concurrently, even, I have been on the CANP Board of Directors as the VP Corporate Affairs. Through Board participation I have become familiar with budget design, review, and revision. I have also become more familiar with interpretation of general accounting practices and reports.

3. Your qualifications for the specific position in which you are seeking election and the particular skill sets you bring to the position and to the CANP.

During this year at the state leadership level I have learned in detail how CANP operates. I have paid particular attention to financial matters, as CANP has had to make some critical decisions to maintain the fiscal viability of the association. Though I realize there will be a learning period, I have a good understanding of what will be needed to perform this job. Therefore I will be ready to go on day one, allowing for a seamless transition from the excellent work of the previous VP finance.

As for skill sets, I have done budget development, review and revision for several organizations. I have also audited the books. I have held the position of treasurer numerous times for other organizations. I am comfortable with computer-based accounting programs and development of finance-related reports. Additionally, budget and fiscal review are integral parts of my participation in much of my committee work.

4. From your understanding of the CANP strategic plan, describe your priority area(s) in which you would want to move CANP forward during your tenure as a Board member.

In my mind the strategic plan is the framework supporting the envisioned future and core ideology of the California Association for Nurse Practitioners. It is, so to speak, how we can walk our talk. As an organization, we cannot move forward effectively unless we have power. Our power comes in our numbers, in our members' attributes, and in our recognition as excellent health care providers. I believe that member recruitment and retention is the number one priority because CANP's financial viability is so dependent on revenue from membership.

Through this last year I have learned what an amazing and talented group of NPs we are. Small contributions from many can make a huge difference. During this last year I have also realized the power of our presence. I have seen NPs come to the consciousness of those who didn't know we exist. The more we are present in as many venues as possible, the more we speak up about how much we care, the easier it will be for us to provide care to our patients in an ever more complex health care system. We will have recognition and respect, both necessary to position ourselves politically and socially to attain what we need to practice without barriers. As my second priority, I will be present; I will speak up for nurse practitioners.

5. What do you believe your most important contribution as a Board member would be?

I will continue the vigilance our current VP Finance has shown and keep focus on financial success for CANP with our strategic plan as a guide.

6. What do you consider to be the major issues facing CANP now and in the future. As a member of the CANP Board, how would you address these issues?

I believe the major issues facing CANP have been well outlined in the strategic plan. Increasing and retaining membership is crucial. This will ensure financial viability for the organization so that it can accomplish the policy work that needs to occur in the legislative arena. In order to increase and retain membership it is important to combine membership incentive and personal connection with the larger organization.

As a member of the Board I would encourage and support chapters to reach out to their new and renewing members with a personal phone call soon after joining or renewing, and I would promote the House of Delegates proceedings as a way to engage members throughout the state.

Additionally I would introduce and/or endorse any efforts to upgrade and maintain CANP's website so that it easily provides the NPs of California vital information regarding their profession.

7. Any additional information you believe would assist the Nominating Committee to assess your potential as a candidate for the Board.

I live in the northernmost region of California, representing a community of advanced practice nurses who are relatively isolated in small rural communities. I hope to contribute to CANP as I have outlined above, but I know that I will also *gain* from my work at the state level a connection for my constituency to the larger state community. As such I will be able to represent unique local issues and bring home universal concerns.

Kristin A. Kopelson

Experience

September 7, 2004 – Present

VA Medical Center, Greater Los Angeles Health Care System

September 28, 2008 - present

Primary and Ambulatory Care and Nurse Practitioner Lead and Site Manager West Los Angeles

- Outpatient Primary Patient Care Management
- NP Supervisor, Primary/Ambulatory Care Center, West Los Angeles
- NP Lead, Greater Los Angeles VA
- Site Manager, Primary/Ambulatory Care Center, West Los Angeles

September 7, 2004- September 28, 2008:

Nurse Practitioner

- Cardiology – Electrophysiology, Heart failure, General Cardiology
 - Outpatient Management
 - Defibrillator and Pacemaker Device Interrogation
 - Associate Director of Cardiology Clinics 2004-2007

October 13, 1997 – September 3, 2004

UCLA Medical Center

Los Angeles, California

UCLA Santa Monica Medical Center Santa Monica, California

UCLA - Santa Monica

Cardiology

Santa Monica, California

Nurse Practitioner

- General & Interventional Cardiology
 - Inpatient and Outpatient settings
 - Noninvasive testing – exercise treadmills, pharmacologic studies with echocardiographic or nuclear imaging, echo bubble studies
- Cardiology Research
 - Optimize-HF – Organized Program to Initiate Life-saving Treatment in Hospitalized Patients with Heart Failure. A web-based registry of heart failure patients.
 - REVERSAL Study – Comparing atorvastatin and pravastatin by measuring atherosclerotic plaque volume by intravascular ultrasound at baseline and 18 months.
 - PRESTO Study – Studying tranilast for efficacy in reducing restenosis after angioplasty.
 - X-TRACT Trial – Phase II study of the X-SIZER atherectomy device.
 - Lipid and Lipoprotein Metabolism in Atherosclerosis – Studying enzymes associated with HDL cholesterol

1996 - 1997

100 UCLA Medical Plaza

Los Angeles, California

Nurse Practitioner: Clinical Research

- Internal Medicine/Nephrology
 - LIFE Study - Losartan versus atenolol in patients with hypertension and left ventricular hypertrophy.
 - FOCUS Study - Comparing felodipine to enalapril in patients with hypertension and vascular dementia.
 - ALLHAT Study - Comparing four classes of antihypertensives in patients with hypertension and increased risk of heart attack or stroke.
 - Alzheimer's Study - Evaluating the efficacy of donepezil in patients with Alzheimer's disease.

1996 - 1997 Healthline Medical Group Van Nuys, California

Nurse Practitioner

- Urgent Care
- Occupational Medicine
- Family Practice

1994 – 1996 UCLA Medical Center Los Angeles, California

Critical Care Nurse

- Medical Intensive Care Unit

1991 – 1994 VA Medical Center San Diego, California

Critical Care Nurse

- Combined Coronary Care and Medical Intensive Care Unit
- Charge Nurse

1990–1991 VA Medical Center West Los Angeles, California

VALOR Scholar Nursing Residency

- VA Learning Opportunity Residency (VALOR) for nursing students
- Surgical Intensive Care Unit
- Completed Critical Care course

Education

1996

University of California, Los Angeles

Master of Science in Nursing: Family Nurse Practitioner with an emphasis in Occupational Health

1991

University of California, Los Angeles

- Bachelor of Science in Nursing

Licenses & Certifications

Registered Nurse Licensure, California #467124

Nurse Practitioner Certification, California #8430

Furnishing Number #8430

DEA#

American Nurses Credentialing Center Acute Care Nurse Practitioner Certification

American Nurses Credentialing Center Family Nurse Practitioner Certification

American Academy of Nurse Practitioners Adult Nurse Practitioner Certification # A1196240, expired

Public Health Nurse Certification, California

American Heart Association Basic Life Support Provider

American Heart Association Advanced Cardiac Life Support Provider

American Heart Association Basic Life Support Instructor

Adult Critical Care (CCRN) Certification (lapsed)

Affiliations

- Heart Failure Society
- Heart Rhythm Society
- American College of Nurse Practitioners (ACNP)
- California Association of Nurse Practitioners (CANP)
- Population Institute, Washington, D.C.
- Sigma Theta Tau Nursing Honor Society

- UCLA Alumni Association, life member
- UCLA School of Nursing, Assistant Clinical Professor

Leadership

- CANP Administrative and Finance Reference Committee Chair 2008 House of Delegates, March 5-6, 2008
- Delegate for CANP West Los Angeles Chapter to the CANP House of Delegates, San Diego, CA, March 5-6th, 2008
- Delegate for CANP West Los Angeles Chapter to the CANP House of Delegates, Sacramento, CA, March 28-29, 2007.
- CANP West Los Angeles Chapter President 2006-2007
- CANP West Los Angeles Chapter President-Elect 2005-2006
- CANP State Board of Directors, 1998-2000, 2003-2005
- UCLA-Santa Monica Hospital CHF/AMI Committee Member 2003 - 2004
- Interdisciplinary Practice Committee Member, UCLA Santa Monica Hospital, 2002- Present
- UCLA National Registry of Myocardial Infarction (NRMI) Data Committee 1998- Present
- Organizer, UCLA NP Group 1998-2000
- American Heart Association Heart Walk Team Captain 2000
- CANP State Membership Director, 1999-2000
- CANP State Reorganization Task Force 1998-1999
- CANP Los Angeles Region Secretary 1997-98
- UCLA Graduate Student Nursing Association President 1995-96
- Nursing Students at UCLA Treasurer 1990-91, Research Committee Representative 1990-91, Vice President 1989-90
- National Student Nursing Association Conference Representative for UCLA, Nashville, 1990

Abstracts, Lectures, Presentations, & Posters

- Abstract presentation: Prevalence of dietary recommendations in the treatment of hypertension. VA GLA Research Mentorship Program Graduation, VA, Los Angeles, December 3rd, 2008.
- Poster accepted: *Prevalence of dietary recommendation in hypertension*. VA GLA Nursing Research Conference, Santa Monica, January 16th, 2009.
- Lecturer: Differential Diagnosis of Chest Pain. VA VISN 22 APRN Conference 2008, Los Angeles, February 25th, 2008.
- Team Presentation: Cardiology Missed Opportunity Rates Project. VA, Los Angeles, CA, August 25th, 2007.
- Lecturer: Legislative Update for APRNs. VA GLA APRN Semi-Annual Education Conference, Los Angeles, July 20th, 2007.
- Lecturer: Hypertension: Diagnosis and Management. UCLA School of Nursing, April 24th, 2007.
- Abstract and Poster: DePeralta, S., Huntsinger, M., Kopelson, K. *Reducing Missed Opportunities in the Cardiology Clinics*. CANP Annual Educational Conference: Sacramento, CA, March 29-April 1, 2007.
- Publication: Author of article "Get To Know Your Colleagues" CANP Connection, Volume 19, Number 4, Fall 2006.
- Poster: Chang, D. DePeralta, S., Gibbens, M., Huntsinger, M., Kopelson, K., Oliver, S., Smith, F. Preventing Missed Opportunities in a Cardiology Clinic, Performance Improvement Fair, VA, Los Angeles, October, 2006.
- Poster: Huntsinger, M., Kopelson, K. *NP Application of ACA*. CANP Annual Educational Conference. San Diego CA, March, 2006.
- Poster: APRN Application of ACA Principles, VA GLA Nursing Research Conference, Santa Monica CA, November 3, 2005.
- Poster: Reducing Clinic Wait Times , Performance Improvement Fair, VA, Los Angeles, October, 2005.

- Lecturer: Hypertension: Improving Compliance, VA GLA Advanced Practice Nurses Educational Series, Los Angeles, CA, September 15, 2005.
- Lecturer: Dyslipidemia, Antelope Valley NP/PA Association, Lancaster, CA, February 24, 2004.
- Lecturer: Dyslipidemia, California Association of NPs, Los Angeles, CA, January 13, 2004.
- Lecturer: Breaking the Chain of Cardiovascular Events: Closing the Treatment Gap. Beta Blockers in Congestive Heart Failure, American Academy of NPs Annual Conference, Anaheim, CA, June 28, 2003.
- Lecturer: Vasovagal Reactions, UCLA Cardiac Observation Unit, UCLA Medical Center, Los Angeles, December 11, 2001.
- Lecturer: Care of the Cardiac Cath Patient, UCLA Procedure and Treatment Unit, UCLA Medical Center, Los Angeles, October 31, 2001.
- Lecturer: Invasive and Interventional Cardiology for ICU Nurses, UCLA Cardiothoracic Unit Orientation, UCLA Medical Center, Los Angeles, August 14, 2001.
- Abstract and Poster: American College of Cardiology. Takano, Y., MD, Higgins, J.R., BS, Tobis, J.M., MD, Ascencio, E., RT, Yeatman, L., MD, Kopelson, K., NP, Currier, J., MD. *New Stent Delivery Systems Do Not Provide Optimal Stent Expansion*, March 2001.
- Lecturer: Interventional Cardiology Introduction and Update, UCLA Nurse Practitioner Meeting, UCLA Medical Center, Los Angeles, June 12, 2000.
- Lecturer: Cardiac Assessment and Heart Sounds, UCLA School of Nursing, Los Angeles, May 10, 2000.
- Lecturer: Interventional Cardiology for the New Millennium, Acute Care Nurse Practitioner Conference 2000, Rush University, Chicago, April 7, 2000.
- Lecturer: Focused Cardiac Assessment, UCLA School of Nursing, Los Angeles, April, 1999.
- Lecturer: Focused Cardiac Assessment, California Coalition of Nurse Practitioners Annual Conference, Sacramento, March 19, 1999.
- Speaker: Nurse Practitioner Practice Issues Panel, UCLA School of Nursing, March 3, 1999.
- Lecture and Demonstration: Femoral Access Site Management, UCLA Medical Center, February 17 & 24, 1999.
- Lecturer: Angioplasty Nursing Care in the Cardiac Observation Unit, UCLA Medical Center, September, 1998.
- Abstract Published: Jacobson, E., Aamodt K., Felodipine Pilot Study, National Kidney Foundation Spring Clinical Meetings, Dallas, April 17-20, 1997.
- Poster Presenter: Felodipine Pilot Study, at the National Kidney Foundation Spring Clinical Meetings, Dallas, April 17-20, 1997.
- Program: UCLA Career Workshop Developer and Organizer, May 1, 1996.
- Master of Ceremonies: UCLA Graduate School of Nursing Student Orientation, September 27, 1995.
- Lecturer: Safety Awareness, VA Medical Center, San Diego, 1993.
- Lecturer: Narcotics Use and Documentation, VA Medical Center, San Diego, 1992.

Committees/Projects

- VA GLA Research Mentorship Program Graduate, VA, Los Angeles, February -December, 2008.
- VA GLA APRN Review Board Co-Chair, May 2008-present
- VA APRN Education Committee for the VA VISN 22 APRN Conference 2008, Los Angeles, February 25th.
- Cardiology Missed Opportunity Rates Project Team Member, Office of the Director, VA, Los Angeles, July-December, 2007.
- VA APRN Education Committee for VA GLA Semi-Annual Education Conference, July 20th, 2007.
- VA APRN Education Committee for VA GLA Semi-Annual Education Conference, January 29th, 2007.
- VA GLA Cardiology Resident Supervision Committee, 2006.
- VA GLA Magnet Game Project for APRNs, July 2006.
- VA GLA APRN Committee for Semi-Annual Education Conference, July 2006.
- National VA Performance Improvement National Conference Representative for Cardiology, Phoenix AZ, June 5-8, 2006.
- VA Advanced Practice Nurse Education Committee, 2005-2007.
- CANP Annual Conference Program Committee, 2005-2006.
- VA Goal Sharing 2005, Got Stroke? team leader, 2005.
- AACN Scholarship Review Committee, 2005.
- CANP Government Relations Committee, 2004-2005

- Advanced Clinic Access, VA Desert Pacific Regional Project, 2004 – present
- Acute Myocardial Infarction Committee (NRMI), UCLA, 1997 - 2003
- Percutaneous Transluminal Coronary Angioplasty (PTCA) Case Management Committee, UCLA, 1997- 2003
- UCLA School of Nursing Dean Selection Committee, 1995-96
- Medical Intensive Care Unit Council, UCLA, 1994-96
- Clinical Practice Committee, VA Medical Center, San Diego, 1992-94
- Documentation Task Force, VA Medical Center, San Diego, 1993-94
- Standards of Care Project: Writer, Arterial Blood Pressure Measurement, VA Medical Center, San Diego, 1994
- Heparin Nitroglycerin Interaction Study: Data Collector, VA Medical Center, San Diego, 1993

**Honors, Awards,
Scholarships**

- Certificate of Appreciation of dedication and contribution, President of West Los Angeles Chapter, CANP, awarded March 7, 2008.
- Certificate of appreciation for “leadership, promotion and dedication to the nurse practitioner profession and to the California Association for Nurse Practitioners, West Los Angeles Chapter” awarded March 30, 2007.
- Gold Award, Goal Sharing 2006, No Shows and High Costs Gotta Go, VA Los Angeles, March, 2007.
- PI Fair Poster Honorable Mention, Reducing Missed Opportunities in the Cardiology Clinic, VA, Los Angeles, November 2, 2006.
- Nominee, Nursing Spectrum Nursing Excellence Award, August, 2006.
- Nominee, Secretary's Award for Excellence in Nursing, Department of Veterans Affairs, Washington DC, May, 2006.
- Gold Award, Goal Sharing 2005, Got Stroke?, VA, Los Angeles, December, 2005.
- PI Fair Poster, Reducing Cardiology New Patient Wait Times, VA, Los Angeles, October 22, 2005.
- Cardiovascular Risk Advisory Board meeting, Ft. Lauderdale, FL, June 22nd, 2005.
- UCLA School of Nursing Graduate Student Commencement Speaker, 1996.
- UCLA School of Nursing Graduate Student Marshall, 1996.
- Sigma Theta Tau International Nursing Honor Society Induction, 1996.
- Chironians Recognition Award, 1996.
- National Institute of Occupational Safety and Health Grant, 1996.
- Adrienne Moseley Scholarship, 1994-96.
- Alpha Tau Delta Nursing Fraternity, 1989-96.
- Kaiser Permanente Scholarship, 1990-91.
- Fuld Fellow Candidate, 1989.

Supplemental Rules for CANP House of Delegates

1. Only delegates, those persons having official House of Delegate duties, and other persons authorized by the President or the Speaker shall be permitted on the floor. [This gives the President and Speaker some added authority to permit others to be present if necessary.]

2. Certification by the Credentials Committee as to the attendance of delegates at each session shall constitute the roll call. [Eliminates the need to take time to call the roll.]

3. Debatable Motions. Unless otherwise determined by the House of Delegates, two minutes to speak upon the motion currently pending will be allowed each delegate. No delegate may speak more than twice on a pending motion nor speak a second time until all other delegates who are at a microphone have had an opportunity to speak. One minute shall be allotted for the second speech. There shall be no yielding to other speakers. [Sets some reasonable limits on debate; can be set aside by a 2/3 vote.]

4. A request for a point of information must be in the form of a question; any affirmative statement by a delegate so recognized will be ruled out of order by the chair. If, in the presiding officer's judgment, a delegate has intentionally misused a point of information, the presiding officer may deem the delegate as having spoken to the question and shall not recognize the delegate further until all other delegates wishing to speak to the question have done so. [Controls using points of information for debate.]

5. Motions to Close Debate. A motion for the previous question (close debate) may be made only by a delegate who rises solely for this purpose. The motion must be seconded by 10 delegates. It is not amendable, is not debatable, and requires a two-thirds vote. [Many organizations prefer a higher threshold of seconds to avoid wasting time voting to cut off debate that doesn't have at least minimal support.]

6. Voting. House of Delegates actions on motions shall be by voice vote. If the Speaker is uncertain of the result, she may retake the vote by show of hands, standing vote, voting cards, or standing counted vote or roll call vote. [Gives you some added options since roll call votes take a lot of time. You can still use the procedure in your HoD manual if a delegate calls for a roll call vote.]

7. A motion by a delegate for a standing vote to be visually determined by the chair requires at least ten seconds. [Allows a delegate to question the chair's decision on a close voice vote.]

8. Proposed Rule for Handling Emergency Motions [To supplement the skeletal procedure in Bylaws Article 5.13]

Emergency Resolutions, if any, must be submitted to the Rules Committee prior to the opening of reference committee hearings. Any item accepted by the Rules Committee shall be referred to the appropriate resolutions committee for its review and recommendation before being presented to the House of Delegates. To be accepted, the proposed resolution must meet one of the following criteria:

- (1) Must arise out of circumstances which could not reasonably have been foreseen by the deadline for submission of regular agenda items;
- (2) Some substantial damage or loss to CANP or its members will occur if action is not taken by the House of Delegates during this session;
- (3) The proposed action involves some nonrecurring opportunity or benefit which will be lost if not acted upon.

Any item rejected by the Rules Committee shall be reported to House of Delegates. The House may choose to consider a rejected item by a two thirds vote.